## Carter drops plan to boost economy

by david bell, washington, April 14

## crisis

## deepens

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 dent Yabya thinsting of Presi: slightly to $1.2 \bar{c}$
 tor Mr. Bhutto's resignatinn and
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## Stage set for

 Rhodesia talks




## Gormley rules out wage restraint for miners



## Rio Tinto-Zinc seeks ruling

 on $47 \%$ dividend increase


| Mortgage cut of $1 \%$ |
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## All-industry index up

 by only $0.9 \%$


Keep your-options open with Portakabin
instant accommodation


LOMBARD
Living with stable numbers


## Exäggerated

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NORTH SEA OIL REVIEW

## Ashland pays a stiff price



## TVRadio

$\dagger$ Indicates programme in
black and white. 6 G.4.7.55 BBC 1





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RACING

## Hern the hunter has three good prospects



Legion seeks young people for community work


Edinburgh site attracts interest


## Criterion

## Sextet mb. $A$. youx

20 Conitainers: 12 m T\}idies from U.K. to JEDDAH

$\qquad$ Large Fleet of 12 metre Fla and Tit Trailers- $20^{\prime}$ Large Fleet of 12 metre Flat and Tut Trailers-
Containers- Open Top- Open Side - Box: - All Equipment availabie at yery short notice. - All our own Equipinent used from collection oo dethery point:

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    THephones: 534 7283 & 555 0511
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    THephones: 534 7283 & 555 0511
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\section*{Don't slip}

\section*{
 Pat Wham \\ Mediterranean report \\  Ropoty filis ite gap. \\ Otfshore financial centres \\ THE BANKER \\ }

ABRHL ISSUE ON SALE NOW

\section*{100100150 \\ Hungary plain, Hollywood coloured}
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Sadler's Wells
Forest hy clement crisp




PRIME
requireo

On behaif of institutions and pension fund clients. Healey and Baker seek to invest further substantial funds in prime office, shop and industrial premises in major centres throughout the U.K.

\section*{Introducing Surweyors retained}


LEGALISATION OF COMMUNISTS CONDEMNED

\section*{Military warning to Spanish PM}

NATO said to have mishandled AWACS
\begin{tabular}{|c|c|c|}
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AJLL UNTTS of the Spanish army strongiy condemned the Iegalisa tion of the Commuoist paris,
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ment from the milltary, and is \\
ter Adolfo Suarez and. by impli \\
The wording of the note, which \\
of top army commanders on \\
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yesterday. It reiterated thal the \\
national interest, would accept \\
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suggested to-nigh1 that there
were three Important points left \\
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\end{tabular} &  & scheduled for June.
The Prime
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Under-Secretary for cbant Marine and ar wibe both resigned last night the Interior bas tanned slil political demonstrations or ralues in Spit police
to-dsy and to-morrow Madricd and sre on the alcrities io csse of anti-monarchist ssry of the founding of the after King jnan Carlos's grand-
fatbec fled the couniry in 1931 . Sill illegal trade unions.
which have called for a day Which have called for in provtest at the Government's econo-
mic policies and the lack of trade union freedoms, have
warned their memhers not to take part in street actions. foc situation. Widespread strikes and stopp
expected. \\
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\hline Socialists in & & action over \\
\hline union attack & & world steel \\
\hline our Own Correspondent LISBON. April 14 & dade overtime work a must the & \[
\mathrm{CAN}
\] \\
\hline THE POLICY making body of the Socialist party opened a ronal ata & leaving tens of thousands of old made overtime work a must, he sulted in more pension payments and thresten- more daily unfinished work & THE WORLD steel committee of the international Associanion of Metalworkers \\
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Theate Socialisists plan is not to
another confederation & ning to pile up. exactls at at time bad developed, delasiog pays & \\
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Denmark legal move to avert pay clash

French police suspect Brazil link in Fiat chief's abduction

\begin{abstract}


\section*{Brezhnev's visit will go ahead}


\begin{abstract}

\end{abstract}

\section*{Welfare charges anger unions}







\section*{EAST-WEST ECONOMIC RELATIONS}

\section*{Trade ties to save detente}


\section*{U.S. dock strike starts; bid to weigh trade blow}

Patience in SALT talks


\section*{stressed}
by david bell
WASHINGTON PRESIDENT CARTERSS Nst




THE U.S. WATER SHORTAGE

\section*{Turning off the tap}


Cuba to abide \(\quad\) Venezuela plans \(\$ 8.72 \mathrm{bn}\). by hijack pact TuIz anibijicting traty bey





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Fifteen held in Argentina buenos arres, April 14.




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\section*{Building for the world we live in.}

\section*{Toyota versus the accident dilemma.}

As long as there are cars on the unfortunate, but true. And while we cannot prevent accidents entirely, there is much that we can
do. Building cars which maximize passenger safety and minimize potential vehicle damage are the on-going objectives at Toyota for all Toyota automobiles. Some five years ago we initiated our Experimiental Safety Vehicle
program specifically to help engineers continue their research
on traffic safety. So far, \(\$ 6\) million has been invested in the project and over a hundred ESV's have been produced.
rame and bumper system of the ESV's can withstand the impact of a frontal collision up to \(80 \mathrm{~km} / \mathrm{h}\). Occupants are protected by a gas bag which is triggered by a Radar

Sensor Computer to inflate prior to collision. To assist the driver in emergency braking situations,
an Electronic Skid Control System prevents lateral drift on slippery or Road tests continue Road tests continued and the value in head-on and rearend collisions, side-swipes and roll-overs. This research has
contributed immeasurably to the
overall safety of all Toyototas now on the roded बievertiobiess, actiderit evention is still far preferable to collision resilience. A prime.: xample of this kind of thinking is Toyoata's Electro Sensor Päneli, an onitors detects and warns of apy maffunction in the lighting, braking: and füel, jijstems.
Accident dilerimas remain. Bit

We have been thinking and operating this way for over 40 earis
since the first Toyotas rolfed off the assembly linie.:
This is because Toyota's:
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long as Toyota make cars
People who care building for people who care


OVERSEAS NEWS
Britain may try series of Rhodesia mini-conferences



\section*{Front-line talks in Angola}






\section*{Singapore imprisonment described}


Asian Bank appeal on special funds

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WORLD TRADE NEWS
Japan rejects U.S. ruling on TV tax exemption


\section*{Bids for world's biggest dam}


\section*{Italians in \(\$ 115 \mathrm{~m}\). Algerian deal}


\section*{Abu Dhabi development plan}
Islanders U.S. sales bid Food exports

\title{
BSC dispute hits March steel production figures
}

\section*{teyland bus By-election Grimsby upgraded finture remains} fin doubt

Negligible incease in money stock




Noticic of Redemption
Nippon Electric Company, Limited








 For NIPPON ELECTŘCC ZOMPANY, LSMITED

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 Lufthansa daily 8.25 am businessman's flight to Dusseldorf from Heathrow


Make sure you travel with our Yellow Book.
A new addition to our Yellow Book from April 1st is the daily breakfast flight LHOG1 to Düsseldorf; and with the last plane, LH 060, back at 21.10 it means you can get in a full day's work and be back at Heathrow by 2225. Also from April ist, there will be non-stop daily flights to both Bremen and Hanover. LH 047 leaves Heathrow 12.25, arrives Bremen 13.45; LH 049 leaves Heathrow 10.25, arrives Hanover 11.45. Ask your travel agent or Lufthansa for our

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\section*{BUSINESSES FOR SALE}

\section*{Unique Opportunity}


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ENGINEERING COMPANY WANTED With fabrication and machining faciuries. A substantial
in a freehold. factory with room for expansion is required. Location preferably South East or South, but any serious proposat , \\
Write Box E.9707, Fincnclal Times, 10, Connon Street, EC4P 4BY.
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- NEWS ANALYSIS - LEGAL SERVICES

\section*{Laymen go to law}


Banca Commerciale Italiana Holding Societé Anonyme

Nescafé Gold Blend, the freieze-dried instiant coffee peoplepreter to drink at workThe simple seccet of Kix. xlies in thaving the ingredients aready sealed in the cup forless moving parts and less to go wrong:

\((4 \infty) \mid c=1 ; 50\) EAL CAR FOR A NIGHTOUT.



The first est that'smart enough to go to all the best places and tough enoug to survive all the worst. Prices start from \(£ 5,051\).

Multitone two－way system at Harrods


\section*{TRANSPORT}

\section*{Submarine A－tanker}


\section*{－INSTRUMENTS}

\section*{Gives exact recording}

\section*{mentation cassette recorders back levels，electronic counter Road，Basing．Hants．}
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\section*{The shape of things to come}

Control for industry ITHOSN autanaliod






Plug－in plan printer





\section*{－metalworking}

No hole for flush rivet




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为 \(\because\)






Just one of the desirable sites of Newport．



As from todoy，mere mortals can actually communicate directly with o Computer． Without even needing to be versed in a Computer＇s Mysteries．

The people responsible for this marvel are IBM．

And the marvel itself is our new small computer，the IBM System／34．Or，os we like to call it，the visual system．

The heart of this new system is o central processing unit；meosuring o loughably smidl． 4 ft high，by 2 ft ，by 5 ft ．

Yet within thot diminutive framework， resides the power to feed up to 8 visuol
disploy units．All of which con operate independently，allowing your staff to communicate with the computer，each on a different subject；at the same time．

These units ore ridiculously simple to operate．So even people inexperienced in data processing can use them．

And their wide voriety of display functions gives you a fuller ond faster use of the computer＇s stored information．

Obviously，in this space，we can give you only the tiniest inkling of the multitude of further focilities provided by System／34．

Focilities such as high speed printers．

Communications options．A wide choice of storage capocities．Multi programming Batch os well as interactive programs．And program swopping，a feature normally reserved for lorge computers．

And a mind－boggling starting price of only \(£ 24,500\) ．

For full detoils of our new visuol system write to Lionel Beckett， 28 The Quadrant， Richmond，Surrey TW9 1DW．Or phone him
on 01.9409545 ．
We know you＇ll find
the outcome nothing
shot of miroculous．General Systems Division

\section*{The Property Market}

GRAPT near to break-even on trading Hive Gra propery Trust annual meetine on Monday week, will
be enilivened by opposiuon frow




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\section*{INDUSTRIAL AND BUSINESS PROPRERTY}

\section*{(14) for Industry}

BRIXTON HILL, S.W. 2

CITY, E.C. 1
 EGHAM; Surrey

LONDON; S.W. 6

SOUTHAMPTON
(M27/M271)

ST. ALBANS, Herts:

tonbridge, kent


King \& Co
\(\star\) Phase 5 immediately available. \(\star\) Units from 5,000 to 100, 000 sq. feet for use as single-storey factories or warehouses.
 Exceptional value from f1.10 jer sq. ft. inclusive
of heating installation in factory warehouse area.

 Erissing tenants include TIT
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BASILDON, ESSEX FREEHOLD INDUSTRIAL SITE 8.5 ACRES FOR SALE Fampton \& Sons




\section*{Cityof London}

13/77 Morate \& 51/56 Coleman Street,EC2. Within 100 yards of the


A prime investiment property in one of the City's main banking positions occipied by Mulle Co., Thefreeloold is offered for sale by tender 26th May 1977; unless sold privatery, suibject to a long ease at the very low ground rent of \(£ 52,500\) per anoum with reviews.

Tender documents from Joint Sole Agents.


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Central Heating
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Factory \& Offices Approx.65,000 sq.ft. For Sale To Let Close M3 \& A3
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\section*{22,000 feet of air conditioned offices} Bolingstron raing buating

 Two fine office premikes are now ready for. Gooch \&. Chatidisingure Wagstafi O1600797: GEO YHITE


Watling House

\section*{27-37 Cannon Street} London EC4

\section*{St Quintin} Teleplione: \(01-2369961\)


\section*{3,226 sq. te.}

Air-Conditioned Offices
monew Building (close to London Wall) With directors accommodation
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Nos.1,2\&3
BERKELEY SCLIARE
3ADJOINING PERIOD
OFFICE BUILDINGS-REVITALISED
1. \(1,635 \mathrm{sq} . \mathrm{ft}\).
2. 2,300sq.ft,
3. \(2,795 \mathrm{sq}\).ft.

To be let individually or the two smaller buildings could be combined



Broadway Court Peterborough
16,500 sq ft of award-winning offices
 Designed by Peterborough Development corporation and completed 1974
Broadway Court was coimmended by the Royal Institute of British Architectis. on creating "an witractive working environment:-WA

Ping John Case, Chief Estates Surveyor 0733-68931



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Sites up to 32 acres; level
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Modern Office Building
5,355 so.f.

\section*{- car parking \\ - central heating \\ - 24 HOUR ACCESS \\ - realistic rental terms}

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LABOLR NEWS
Banking TUC adopts low profile, nill union seeks \(16 \%\) rise By Nick Garnett, Labour Staff
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\section*{We've expanded We're expanding.}

From May 1 Libyan Arab Airlines offer you the following options: .A new London-Rome - Benghazi service (Tuesdays and Thursdays). 2. London-Rome-3.Ourregular London-Tripoli
Here are details or ournew London-Rome-Benghazi service. Tuesdays and Thursdays (All local times) London-Rome Depart 14:15 Benghazi-Rome Depart 08:45 Rome-Benghazi Depart 18:15 Rome-London Anive 10:50 Depart 18:15 Rome-London Depart 11:50
Arrive 20:15 Note the convenient take-off time fromLondon-a feature of the Tibyan Arab service and now available daily-except Sunday The new service is part of the dramatic and continuous expansion ple whoreallylnow flying: operate the Super Boeing
 Wome, the Lisibyan Arab timetable isth Africa, the Middle East or Rome, the Libyan Arab timetable is a must i-821 4242 nact our manager in Yondon Mr A. O. Luati at information and assistance.
Here is our expanded route map. Note the inclusion of Frankfurtanew destination from May 2 with two flights a week, Frankfuit-Tipoli

\section*{back Dartmoor protest}

More prison staff may

OFFICERS AT a number of prison governor, yesterday tba

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Long steel strike forecast

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\section*{time}

\section*{How men can be replaced by robots and computers}


CABHBIBE FOR COMPANIES

\section*{OPERATIONS DIRECTORS}

Have your people in the field the essential back-up? OVERSEAS CARS

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\section*{GESEARCH PROJECTS}

\section*{An open door' for industry}










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\section*{Thereisalmost noextreme of poor performance which cannot be reached byapersonoragroupof people, given sufficient lack of encouragement.9}

Let the foundry manager and the coal miner be better off than the chap who manages the go hal.
USA he USA and German banker some of the management performances we suffer here?

The Chairnands Lectures have established themselves as a means whereby world figures can make known their view on matters of current or long-term importance. On 24th March, Mr John Buckley put forward his views on Productivity in British Industry
If you would like the full text of Mr. Buckley's speech, please fill in the coupon and it will be retumed to you free

The Chairmans Lecture No. 7.
The Pubicic Relations Office. The Stock Enchange. London ECMNIHP. Peease send me a copy of John Buckleys Specch on Productivity in
Brisish Industry:

Name
Address

\section*{18}

\section*{THE FINANCIAL TIMES}


\section*{A change in direction}

\section*{}

\section*{A very slow rise in output}


\section*{A North Sea challenge for the U.K. chemical industry}


\title{
Vehicle Finance and Leasing
}

\author{
In the search for means to lighten the heavy burden of capital and operating costs nowadays involved in the ownership of vehicle fleets many companies are turning to the facilities offered by contract hire, rental or leasing. This survey discusses the options open and their relative merits.
}


\section*{Here are 80,000 excellent reasons why you should consider finance from Lombard.}

mix" your fleet and include cverything from the Managing Director's limousine to the cars for your sales force in one financial package.

When we advise in favour of one particular funding option rather than anothe

Sound advice sist all that hardto fndif fou know the inght people and the right people are Lombard North Centrul), a member of the National Westminster Bank Group:

That makes 80,001 good ressons why vou should considef tiance from Lombard now

Wheolesesta

Here's how to get on the right road Is the way you are financing your company car fleet out of tune with today's needs? have \\ \title{
Aiding the flow of exports
} \\ \title{
Aiding the flow of exports
}





up with your requirements ? You will
probably find the answer you have been probably find the answer you
We have the biggest contract hire fleet
in the country, and experience to match In the country, and experience to match.
particularly in tailoring transactions tomeet particularty in tailoring transactuons to meet
individual needs on those rare ocasions
where our standard ' off the shelf' package where our st
does not fit
We'll be glad to discuss our compreaensive
serice with you at any time.
telephone or post the coupon


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Rlig. Mr. R. N. Smith at 01.937 720才 tod foy for further
We requre furter iaformatioo.
Cempany
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The-major factors, affecting
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cent years have bete


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ARLINGTON Contractirie Dinsion,
Theyreprobably the only things an accountant, a salesman and a chairmanwill ever agree on.
There's something for everybody in the
Renault range. And we re not just saying that For accountants, Renaults hold all the right. economies.
high mpg.

And extraordinarily low depreciation. (A 1974 Renault 12, for example, could still.
be worth what you paid for it.). Then there's the secuitit throughout the U.K. Backed up by Renaulttrained mecharics and a fast, ultra-reliable parts. delivery service. -
It's also worth noting that most models are
readily available. readily available.

Salesmen will welcome the fact that Thenaults have the knack of makin
a ride round the block.

The seats are soft enough to cushion you: over the bumpiest of roads, yet firm enough to support you rom head to toe.
Of course, comfortable seats are pointless if your chin's resting on your knees.

But there's no fear of that in a Renault.
There's leg-stretching roominess for the most giant-like of drivers and passengers, im all mode
(Small wonder Renault has become a d for comfort.)
Tailgates are another practical feature iflip
nopen, fold down the rear seats and caveno


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THE CRTHERIA on which a and Sectrish The dealer and




\section*{Leasing and its advantages}

\author{
Well explain \\ A lot of company cars take alot of thinking aboutt Theytemind yout of theit existence in lots of
} subtle ways.
Evke a regular flow of servicing invoices.
Like thie constant rorry of mujor repair bils Tike the bills för renting replacements everytine Gurvehicles are off the road.

Like the loss you can expect through deprectation when yor're finally forced to replace your cars. Do we rued to gö on?
Dear MrDirector-there is a may of runing company cars withouthaving the conepony cars runniug you.

Simply by acquering Fiats covered by Mastercover This covared by Mastercover
means you carnore or. means you cat more or.
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MASIERCOVER
2 years peace of mind
you six months protection on erery hing-all services, all And afterthe (cxinding oin and fubricants) are fres, (up to a total of 24,000 miles) on all majorcomponents of ewgine transmission andgearbo: While the cars are being serviced you can make use of
 And you need not be

Finance Ltd concerned about the capital
iat Finaucc Ltid." can provide outlay on the cars, because Fiat Finance Lid., can prorid you with advantageous creditfacilitics for whatever funding operation you decide upont.

And of corrse the comprehensive Fiat Dealer network will be pleased to act as your company car consultants.

All you have to concern yourself with is the
day-to-day rumning costs.
Making Fiat one of the best car burs in Britain Our Fiat 132.1800 ES. for examplc, is a beautifully equiipped executive car. Its moro
than a match for any of the Rovers, Yolvos, and Granadas gracing your director's car park.

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Name. \(\qquad\) Position
Company Address


\title{
Company car tax may change emphasis
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Could mean another him.

In times like thise, when more than ever
 and increased proftits there's one sigigiticant area
capital provision that could almost cetainily be


Company cars. you haxe, on capual cost, depreciatioo, administration, maintenance and repairs, taxation and vehicle replacement, youll know what a

Buat here's a way to alleviale eitmbers 12,000 vehicles node for youl.
But that's not all
What yourre really getting is valuable Capitat freed to help yun the e busisness the we way
yoo want to, And with the cost of money what it is, isn'thata an offer rou can't refuse?
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\(\square\) Smynnt

\section*{COMPANY CARS}

\section*{Which is more profitable, leasing or buying?}

Inmany cases, leasing your company cars from a Ford Leasing Dealer can costless than buying them. Not only that, but it significantly reduces the amount of time wasting administrative workneeded to keep thefleet running. How?

1 If you lease your cars, you don't have to tie up a large amount of capital in them. So you can put your money to more profitable use

2 You make significant savings in administration. Depending on the contract you choose (and it can be specially tailored to suit the needs of your particular company) your Ford Leasing Dealer will arrange regular maintenance and repairs. In facthe
can take care of all the time consuming problems you shouldn't have to waste your valuable time on.
3 Leasing helps you budget your costs in advance. Accurately. Because your monthly payments can cover everything except petrol.
4 Finally, wouldn't a fleet of well maintained new Fords improve your companv's image, not to mention the morale of the people who drive them?
Why not discuss leasing more fully: If you post us the coupon below, we'll send you more details and arrange for one of our Leasing Dealers to contact you.



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BURGESS HLL (04446) 42854 -


\section*{Replacing your fleet?}

If you need to replace or expand your fleet, Forward Tr
It's flexible, adaptable and can be tailor-made to
neet your requirements.
For more information simply cut out this


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nay \\ \\ How client companies \\ \\ How client companies can benefit
} can benefit
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Capital Expenditure -

\section*{You can put 5 on the road for the capitalif takes to buy 2. 44 \\ }


VEHICLE LEASING FOR THE NEW RANGE OF AUD'S AND THE NEW GENERATION OFVW'S.

\section*{Doverlease \\ Forfurther details contact}

The Dovercourt Motor Company Limited. Tel: 01-534 7661/6


\section*{Running costs strike hardest when it's standingstill.}
\(\qquad\)
advantiges. For anme start the with by titte pronsis aga, has left them

Astationary truck gathers more than dust! Think of running costs as the true cost of running a fleet and some scary things craw to the surface, earning its keep and the true horroruck that isn A straight accountancy comparison may ow shor term that ownership is better than Contract Hire. But it doesn't begin to untangle the complex web of hidden costs that grows around transportation. Like the admin. and clerical time
spent on licensing, insurance and keeping up with proliferating EEC and DTp regulations. Then this procedures and paperwork, that sets off another procedures and rund of overheads.

So load your problems on to Avis. Give Avis Trucks credit for knowing their Contract Hire didn't make sense we wouldn't be in the business.


\section*{Load your problems on to RYG \\ }

\footnotetext{







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\section*{Increasing business in the truck sector}











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asset.

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stimate of the vehicle. Because The large truck business is he leasing companies are able a speciafist business. and the
to benefit from the cash fow of inance fouses are wary of the

\section*{The foreign} invasion


VEIICLE FINANCE AND LEASING VII

\section*{\(S\) in Strong links with finance houses}










\section*{What drives a man to the top?}

So the iunar scles representatre
No probl?m.
detall.
Firsthe wheries A range of cars that
 fort In otier uc:ds a certiain boationan quality,
Next the Cacaiier One of the most
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And lest Jut not least the increathly the Cheveite, it's in the under-1300 ce ciass, so company car users uil enjoy minimum tax liability!
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To iend out how many Cauwhails jour budget uili stretch to (a pleasant surpnise ue expect). cai! Fieet Sales Ditision. Lu
(STD 0582 ) 21122 Ex 4160 or 4465 . What crices a man to the top? In many panies its a Vausha



From Perrys they come as big as you want. as long as you want.

\author{
Now you can lease any of Ford's vast range of cars, vans and trucks direct from Perrys.
}

\section*{The distributors move in}

\section*{Mann Egertan Vehicle}

Enitracts Itd Merme


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\section*{Trailer rentals buoyant}

The Financial Times Friday April 151977

\title{
COWIE Contract Hire
}

A system of unrivalled flexibility in all that it offers, by way of:
\(\star\) Release of valuable capital.
\(\star\) Fixed cost budgeting.
\(\star\) Freedom from depreciation problems. \(\star\) Multi-franchise network of dealerships. \(\star\) Complete servicing and maintenance \(\star\) where required.
\(\star\) Contracts designed to meet YOUR requirements.
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\(\star\) vehicles.
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car supplyed, from Minil to Comicheincluding imported models.
give tax adyantages benolia to your company.
- PROVIDE INFLATION-PROOF MOTORING.
Contact Wreeliase to fommlate a scheme for yourf ur experverise is is at your it isposal: WHEEL BASE AND GENERAL FINANCELID
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\section*{CONDRACT CARRMRE ORIEASTNG}

No Capital Outlay Budget Control Regular Servicing Reduce Admin. Costs Choice of Vehicles

\section*{Hherles Antrubls}

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\section*{GODREY DAVIS HAVE CONIRACT HIRE TAPED}

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need you get automatically with Godirey} Davis Contract Hire. Theseservices can individual needs.
We will advise the types of vehicles best suited to you, and related to the period of hire end dile age. Wh will trilor
on your instructions, a contractas on your instruc
would want
We will purchase your present vehicles
and re-hire them to you according to tineir
ir present age and mileage.
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\section*{Pakistan in the balance \\ by bavid housego, asta cerrespondent}

\section*{HEE TSix}

\section*{Letters to the Editor}

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\section*{Company law up to date}







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WHERE IN THE WORLD \\ WILLYOU FIND STANDARD CHARTERED?
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This ficure hepp to prove chat if youl here business in the Pbilippines
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\section*{Standard Chartered Bank Limited \\ helps you throughout the world}

\section*{COMPANY NEWS + COMMENT}

Smiths Inds. up 23\% to \(£ 9.56 \mathrm{~m}\). at midterm
\begin{tabular}{|c|}
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Hownd daed noi expert ang
Peak \(£ 3.4 \mathrm{~m}\). at Benford
Machinery



Setback at Myson in second half Ncumga cinal rigis ot



\section*{comment}


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The Fhnancial Times Friday April 15 1977 1 da

\section*{Lex raises \(£ 4 \frac{1}{4} \mathrm{~m} . \mathrm{h}^{10}\)}

\section*{1-for-4 rights}





Bristol £5m. Pref. offer


Owen Owen improves in latter half


INDUSTRLAL AND MINING DEVELOPMENTY Floating Rate Notes due 1984
\(\qquad\)





Rent reviews?


The Financial Times Friday April 151977

\section*{Croda expands \(£ 5.9 \mathrm{~m}\). to top \(£ 15 \mathrm{~m}\).}

Mowlem surges to over \(£ 4 \mathrm{~m}\).



Carpets Intl. static second half



\section*{Federated
Land plans}

an exclusive interview with CROWN PRINCE FAHD

On Palestine:
"Resolution 242 is out of date." On oil prices: "Saudi Arabia . . . set the rate at 5\% and nothing new has affected In this frank extended interview, Crown Prince Fahd puts forward new
ideas on: oil, OPEC, Geneva, the ideas on: oil, OPEC, Geneva, the BP \(\sqrt{2} 5\) PARIS - LONDON - ROME- MIM AN-




London WC1B 4ET: Tel: 6377361



\section*{Progress at} Caplan Profile








Dividend
hopes at Wm. Jacks



\section*{J. Bibly \({ }_{\text {a } S \text { ons Limited }}\)}
\begin{tabular}{|c|c|c|c|}
\hline '... & \[
\begin{array}{r}
1975 \\
\text { £000's }
\end{array}
\] & \[
\begin{array}{r}
1976 \\
\text { f000's }
\end{array}
\] & Change \% \\
\hline Sales & 120,950 & 146,631 & +21.2 \\
\hline Trading Surplus & 3.533 & 5.423 & +53.5 \\
\hline Profit before taxation & 2.105 & 4,181 & +98.6 \\
\hline Profit after tax but before extraordinary items & 1.160 & 2,045 & + 76.3 \\
\hline Earnings per ordinary share & 13.17p & 23.90p & +81.5 \\
\hline Dividends net & 5.321\% & 5.853\% & +10.0 \\
\hline
\end{tabular}

\footnotetext{

\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|l|}{Preliminary Announcement for the year ended 31st December 197} \\
\hline & \[
1976
\] & \[
\begin{aligned}
& 1975 \\
& £ 000
\end{aligned}
\] \\
\hline Sales - United-Kingdom: & & \\
\hline Biscuit, wafer and confactionery
Packaging and light engineging & \[
\begin{gathered}
99,811 \\
3,757
\end{gathered}
\] & \(\begin{array}{r}89,066 \\ \hline 2.675\end{array}\) \\
\hline & 103,568 & 91,701 \\
\hline verseas bis & & \\
\hline India & 27,316 & 19,503 \\
\hline France & 7,615 & 1.025 \\
\hline Rest of world & . 69 & 771 \\
\hline Associate & 4.427 & \\
\hline Total Sales & 173,359 & 135.671 \\
\hline \multicolumn{3}{|l|}{Trading Profit-United Kingdom:} \\
\hline Biscuit, wafer and confectionery & & 72 \\
\hline Packaging and light engineering & (153) & \\
\hline & & \\
\hline and other food: & & \\
\hline Cana & & 1.725 \\
\hline France & & \\
\hline Rest of world & 60 & 86 \\
\hline Total Trading Profit & 0.294 & 694 \\
\hline Other income less charges & 1.553 & 227 \\
\hline & 11,847 & 0,921 \\
\hline Interest payable & 1.717 & 1,179 \\
\hline & 10,130 & 9.742 \\
\hline Share of profit of Aissociate & 39 & \\
\hline Profit before taxstion and extraordirary iterns & 10.159 & 9.742 \\
\hline Taxation & 4,898 & 5.049 \\
\hline Profit after taxation but before extraordinary iterns & 5,271 & 4.693 \\
\hline Minority interests and Preference Dividends & 958 & 457 \\
\hline & 4,313 & 4,236 \\
\hline Extraordinary items & (713) & 174 \\
\hline Profit attributable to Ordinary Shareholders & 3,600 & 4,410 \\
\hline Dividends on Ordinary and 'A' Ordinary Shares & & \\
\hline 6.6\% Interim paid 4th January 1977 (1975 6.0\%) & 558 & 507 \\
\hline 7.55\% Pioposed Final' payable 1st July 1977 (1975 6.87\%) & 639 & 581 \\
\hline & 1:197 & 1.088 \\
\hline Amount added to reserves & 2,403 & 3,322 \\
\hline Earnings per Ordinary Share before extraordinary items & \[
10.2
\] & \[
10.5
\] \\
\hline
\end{tabular}

The following isan extract from the Statement of the Chairman,
Mr. Richard \(P\). Carr, contained in the 1976 Report and Accounts

RESULTS
Group sales at \(£ 173 \mathrm{~m}\). increased by \(28 \%\). Pre-tax profits at \(£ 10.2 \mathrm{~m}\). were
up \(£ 400,000\) on the previous year. \(A\) decline in.U.K. profits was compensated by a similar increase fractionally lower at 10.2 p .

\section*{DIVIDEND}

Total dividend for the year is \(14: 15 \%\) maximum permitted dividend on the. basis of ACT at \(35 \%\) and it is covered 3 times. Subject to the Chancellor's proposal to reduce ACT to \(33 \%\) being - confirmed, it is proposed to pay a
further final dividend of 0.24\% along OUTLOOK
There are so many factors outside management's control that it is not confidence. Any new price control egislation must recognise the real world in which the food manufacturer Overnment's alility to contro nflation that will determine the future, and this, coupled with the ability to
develop a pay policy which is recognitised as reallstic and fair to management and to skilled workers as well as to others, will have an overriding effect on the Company'ṣ fortunes.
 \(\therefore \because \because \because B\) BIBBY

Results and Dividend
The Accountsfor the year ended 3xst December 1976 Show that the 1974 nderwriting Account, which of \(\mathbf{3 2 5} 557\) which in view of the economic difficulties which persisted throaghout much of its thiee--year terro is very satisfactory. After adding investment income of
 carried down is \(f_{6}, 0,051,727\). Atinal dividend of 4.769309 dividend, is the maximum for the yeai permitted by Government legislation.
Underwriting Accounts
Premiums written on the 1977 Account comtinued to
cun well ahead of 1974 A ccoonntat the samestage, whilst premiums written on the 1976 Account in its first \(y\) ear premiums written on the 1976 Acoount in its instyear
showed an increaseon I973 Account. Caims remained ata relatively high level on both the 1975 and 1976 Accomints.
In 1976

In 197. 6 premiums writtenonall Accounts were


General
As in preyious years, economic developments at
home and abroad were fully reflected in our own
experience. Thegeneral stagnation in business activity
Ied toa fall in the volumeof furnover insured under many led toa fallin the volumeofturnover insured under man higber prices, particularly in those trades having a large import content. Overall, the value of transactionsinsured br tbe Company in London and Melbourne increased by \({ }^{18}\) per cent to \(f_{7}, 68\), million.
A high level and altogether we were involved in 2,349 collection side of our activities, with corporate liquidity

Overall the results of the Group for the year were satisfactory in spite of the fact that the upswing in industrial activity which at this time last year we to materialise.

Our physical trading division operates on a world wide basis and covers a wide spectrum of metals and minerals notably aluminium. copper and tin. Business in industrial minerals is being expanded and we are constantly on the look out foropportunities to further our trading activities by assisting with the development or expansion of production facilities, The Directors recommend payment on 31st May making a total for the year. of 14.157 p . This is

\title{
Trade Indemnity
}

Points from Mr. K. M. Bevins'
Statement to Shareholders
remaining high thenumber of casesinvolved fell from 8, 352 to 6,896 . Nevertheless, becanse the individual amounts rose, the totoll notified, at approximately \(£ 6\)
milion, wasa The present state of corporate fiquidity is closely Tinked to the depressed level of businessactivity over the last two years, and in particular to the fact that stocks have been leptar exceptionally low levels. For many
companies, anv economic revival must bring sharpiy companies, anyeconomic revival must bring sharpily into at current low levels of profitability. Any uptimn in the economy will bring pressures on company liquidity as stocks and other items have to be replenished. It is
perhaps not surprising that some of the morespectuc perhapsnot surprising that some of the morespectacular earlystages of economic erecovery. Thereis clearevidenc of this to be found in our own epperierices notably in
I97I and in more recent eventsini Europe. 1971 and in more recent eventsini Europe.
Conclusion
Itseems likely that claims and colliections will remain at bigh levels in 1977 . At the same time, with the rising
cost of commodities and raw materials worling its way through the economicsystem, higber output prices are likely to boostour insured turnover and hence premium income, with increased production giving an additional fillip later in the year. Itherefore anticipate that our U.K
business in 1977 will makea greater contribution to our overall incomet than it did in 1976 and that carningsfrom Australia and ịwards reinsurances will continue
togrow. togrow.


Trade Indemnity CompanyLimited

Underwriters of credit insurance since 1918
Copies of the Report and Acoounts for ragt are arailable form
The Secretry, Trade Indemnity House, \(12-34\) Grear Easterm Street, London EC2A 3 AX Branch Offices:Birmingham. Bradförd• - Bristol - Glaggow• Lecester - Manchester - Newcastle uponT Tyiè

\section*{AMC Amalgamated Metal Corporation Limited}

Extracts from the Directors' Report for the Year enoed 31st Decomber 1976
\(10 \%\) increase on the dividends paid in respect of 1975, the maximum increase permissible at this time.
\begin{tabular}{|c|c|c|}
\hline \multirow[t]{2}{*}{Financial lilghlights} & 1976 & 1975 \\
\hline & £000 & 1000 \\
\hline Profit befure axtraordinary items & 3.243 & 2.447 \\
\hline Parordinaryshare - & 49.8p & 37.2p \\
\hline Exisioordinary itims & 3.107 & 1.368 \\
\hline Net profit & 6,350 & 3.815 \\
\hline Peroordinary share & 99.2p & 58.9p \\
\hline \multicolumn{2}{|l|}{Ordinary shareholdars' funds} & . 397 \\
\hline Perocrdinayshare & 426p & 340p \\
\hline \multicolumn{3}{|l|}{Sharehniders' funds employad} \\
\hline including investmant appreciatinn & 36,807 & 29.6 \\
\hline
\end{tabular}

The Amual Ginaral Mosin minit


\section*{8 \\ \\ \title{
Matthews \\ \\ \title{
Matthews Wrightson Wrightson Holdings Holdings Limited
}} Limited
}}

Stewart Wrightson Limited international Insurance Brokers
Matthews Wrightson Pulbrook Limited Underwiting Agents at Liloyd's Galbraith Wrightson Limited Shipbrokers
Instone Air Transport Limited Matthews Wrightson Land Limited Rural Land Use
- Group pretax profit increased by \(51 \%\) to \(£ 9,193,000\), although as a result of higher taxation and minorities, shareholders increased only marginaly to \(£ 2,841,600\).
- The insurance group had an outstanding year, Wcreasing its proitt before tax by \(73 \%\) to \(£ 9,558,000\). Witewart Wrightson's mbroking profit rose by by mi\% to
Stillion, \(\{8,319,000, \pm 2.3\) milition being attributable to the fall in the value of Sterling.
© in difitcult trading conditions, Galbraith Wrightson's
ship-broking profit rose from \(£ 1,194,000\) to \(£ 1 ; 181,000\).
- In addition to a ship operating loss of \(£ 953,000\), an extraordinary item provision of c1.3 milion has been,
made in respect of an associated shipping company.

Rural land use results deteriorated to a loss of \(£ 1,222,000\), due mainly to terminal losses on the sale of land. However, combined trading profits of the farming -
- A final dividend of 5.9655 p net is proposed, making a otal of \(8.8481 p\) net (13.6125p grosss), the maximum

Copies of the Annual Report may be obtained irom the Secretary Fouritain House, 130 Fẹchurch Street, London EC3M 5DJ.

Lift dividend restraint says Shell chairman \(\cdots \quad \cdots \quad\)


ICI sales improving

\(\qquad\)





\section*{Advance by Supra}
 Armitage Bros. record \(\mathbf{£} 407,578\)


\author{
\begin{tabular}{l} 
Pre-tax \\
profits \\
\hline
\end{tabular}
}

\section*{拿 Bmakhtoodimall}



 noon on 6 Mas 1977 f
resolutions as folloixs:
1. Toincrease the aurthorised share capital of the Bar
by crexior of \(\$ 00.000 .000\) (five hundred million) ordinary shares of fil 1.00 (one Israeti pound) eic
2 To consert the ordinary shares of \(1 \mathrm{~L}-5.00\) (five Is
pounds) earch intion ordinary shanes of IL 1.00 (ont Holders of share warrants to bearer of the Bank map warrants meecius and rote thercat on depositiog thesu until the rermination of the meeting: Foreigi residentsmay deposiis share warnmats to arrange for authorised depositocies sholding share evarro
to bearce on their behalf to transfer ithe wartants on the samrecenditimss 3s miacrioned anches of Rank Hapoalim.
If wididin haif an hour fram the time. appointed for th
 Direcurss mog inve notice huereof to members. If at such adjourned mieining, within half an heur from the time
 members prescret shail frm a quonurand

By ordic of the Board of Dizec
Gideon Eilai

\title{
THE KEY TO A RECORD YEAR
}

Addressing stockholders at the 50th Annual General Meeting of Imperial Chemical Industries Limited, held in London onThursday,14th April 1977, the Chairman, Sir Rowland Wright,said:

(a)At a time when the United ingdom economy has been it is a pleasure to be able to report ICI's record profits, record exports and record investment programme in 1976, the Company's jubilee year.
Group proft before tax incressed hy nearly seventy per
ent to \(E 540\) million. I shall come in a moment to the effect of cent to Esin million. I shal come in a moment to the effect impressive, and something of an achievemeot in a year when developed counotries. United Kingdom industrial output rose by only \(1 \%\), against \(9 \%\) for the OECD countries as a wbole. Hy owever, the Unoited Kingdom chemical industry handsoinely outperformed the rest of ind ustry, and ICI did
-better still. Our United Kingdom chemicals output rose by almost \(14 \%\) which meant that we kept up with the average we kept pp with the average
outpot for chemicals achieved in
the OECD overall. the \(O E C D\) overall. Where the money went


Exportstrength
It was the strength of our export business from the United kangdom that enabled us to swim against the tide, giving us
not only volume demand but also realisations unrestricted by the price control system to which we have been subjected
for so long in the UK. The volume of exports increased by for so long in the UK. The volume of exports increased by direct imports, we were able to make a positive contribution to the United Kingdom balance of paynients of some \(£ 500\) million. Business increased in suvery major market, but-
the really outstanding improvement was in Continental the really outstanding improvement was in Continent
Western Europe. Our shipments there rose by \(22^{\circ}\) in volume, despite tough competition, and this was firther confirmation that our past policy of steady investrment on the mainland of Europe has the cffect of generating more husiness or our heen the same throughout the world-establishmeot of local manufacture stimulates, rather than diminishes, exports local nan United Kingdom. Our exports to the United
fromes, India, Africa and Australia for example incre States, India, Arrica and Australia, for example, increased
substantially in 1976 , at the same time as ICl manufacturing subsidiaries in these countries were increasing their


For the Group as a whole, 1976 proved once again the cralue of the diversity in both products aod markets that we aave built up over the years. For example, sales and proits in ye benefited from the strong economic recovery in the Unite ftates. Although the severe drought slowed the growth of


\section*{ribute to fibres managemen}

There were good results from dyes and pigments, and Setrochemicals aod plastics recovered well from the deph coerious problems sufiered tyy siow-down of economic growth in ghe world - the resuld the huild-up of textile imports from the
 , ther ingjor European fibre manufacturers, andi in sink ayys a good deained to drive it towards profitability, and are ond
the business cootinue, and you will see that a large provisio
has been made in the Accounts to cover the costs of this has been made in the Accounts to cover the costs of this because of changing technology and market needs, is being phased out, overhead costs are being heavily cut, and .i. doing all we can to help those whose jobs are affected. I. must emphasise that all these measures have already been
the subject of very thorough consultatioo with our employees. the subject of very thorough consultatioo with our employees.
It has been heartening to see how all of them have recogaised the problems and are working together to achieve the changes. Our unswerving aim is to emerge with a viable fibres business, with its main strengths intact.

\section*{Impact of inflation}

I mentioned the impact of inflation on profits. Preliminary estimates, on a current cost accounting basis, show that our
pre-tax profit of \(£ 440\) million would be almost \(50 \%\) less, and our returo oo assets would come down from ocarly \(20 \%\) to something like \(6 \%\). That was considerably higher than the return achieved in 1975 on the same basis, but I do not believe it is high enough if we are to continue to preserve
our security by growth and expansion. Nevectheless, the profit retained in
with depreciation set aside, enabled us to meet a good part of our cash requirements for the year. We needed \(£ 150\) million for extra working capital, and \(£ 440\) million for fixed assets,
maioly for oew plants. We put a very wide range of projects maioly for oew plants. We put a very wide range of projects North Sea gas, to a new pharmaceuticals research unit in the United States. Development of the Ninian oilfield project continued, with first production envisaged for 1978. We also acquired stakes in oil and gas exploration in Irish offshore
waters, the Gulf of Mexico and the Baltimore Canyon off the north-east coast of the United States. Another important developprent in the USA was our decision to share in a petrochermicals project at Corpus Christin Texas.

\section*{40,000 jobs from investrment}

We calculate that in the United Kingdom, where well over 4 half the money was spent, our investment provides close on 40,000 jobs outside 1 Cl in the design, equipment and industries that use our products. The presence of successful industry benefits local communities, too. I was struck by a recent study in north-west England, which showed that each
of the 53,000 people working there for ICI and four of the 53,000 people working there for ICI and four other amonnsuppliers or in the retiail trade.
All this illustrates an impoitant point about profits and about a good deal these days. Companies that people ta provide secure jobs, for example; to deal fairly with employees of all creeds and colours; toco-operate with local communities ; to observe national laws and customs; and to ensure as far as possible that products are safe to manuactu and safe to use. I ind such expectations totally realistic
and acceptable-ICI has been doing its best to live up to them for iffly yeass. My complaint is that they do not go far enough. To fultil its responsibilities to society, a company must aim to do aill the things I have mentioned,
but it must do more \(1 t\) must earn adequate prots, hecaus but it must do more. 1t tuust earn adequate proits, hecause
it is this ahove all that secures jobs, finances resesrch and expansion, and provides the means for society to fufili its aims. A successful, profitable business is therefore the
primary need the only springboard from which we can primary need - the only springboard from whi
satisfactorily achieve all our social ohjectives. satisfactorily achieve all our social objectives.
We have announced for 1977 the largest capital programme in ICr's history. We expect to sanction projects
costing over \(£ 700\) million, and more than half of this will be for the United Kingdom, where there vill be an increase of over the 1976 sanctioning programme. Saoctions in Continental Western Europe and the Americas will continue to reflect the importance of these markets. In both of them we are making good progress, and in 1976
profits from sales in Continental Western Europe were better than profits from sales in the United Kingdom. But there is much to he done before we can claim

\section*{Pre-requisites for investment}

A programme of this size is not undertaken lightly
We have to be assured, first of all. of the cash - and We have to be assurec, first of aul. of the cash -and I am
stating that simple fact because the relationship between profit and investment is often forgotten by those who cry out for investrnent. Our profits in 1976 , together with our strong financial position at the end of the year, were importaot
factors io these plans. Despite the very heavy outay during 1976 in fixed capital, working capital and new iovestments, we finisbed the year with net liquid resources some \(£ 270\) millioo higher than at the beginning -a firm base for our
future capital programme. This was attributable mainly future capital programme. This was a atributable mainly to the
rights issue, of which the net proceeds were almost \(£ 200\) million. Operations of this sort cao only be launched at fairly long intervals; good timiog is vial to their succoess, as is the ready participation of tbe Company's Shareholders.
Cash is not the only requiremeot. We must also have the competence to ferret out or create new opportunities, to develop new products and processes, to foster new markets. For example, the protein plant on Teesside, which I mentioned
earlier, will he taking us into a completely new kind of enusiness, while the organisation we have set up specifically to sell products aod services to thc offshore oil industry has
taken us into new market areas. taken us into new market areas
We need, in additioo, the fre
decisively, judgiog each project as it is a dyes plantion in scotland or as at ierepthatic acid plaot on Teesside - hy sound husioess criteria. One criterioo is the question. Another, of course, is the return we can expect on tbe capitial employed. This depends on mayy factors, from the
cfficient and coostructive use of people's ahilities, cfficient and coostructive use of people's ahilities, to the
devclopment of new process technology, and in this whole field of productivity we are determined to maintain our present progress.

\section*{Common purpose \\ 'But, above all, iri building new plants and entering new markets, we need to be assured that there is a sense of:
common purgose among all who work for ICI; nothing can}
do more to weight thes scales in Parour of success, and it is suck aboutit.
Thronghout our rhistory, our peesonnel policies have been shaped round the bejief that this senise of common purpose with our employees, involving them, at all levels, in decisions which directly yafect their working, IVes and enanling them to
influence those decisions-In modern-day parlance, this hias. come to be knowin as participation.
come be known as participation. receot months. Letmie assure yous that right from the beginning, in ICI; wie have developed our systems of. volvement. As far back as 1929, the first Chairinan of the Company, Lord Melcheth took steps to ensure that the face-to-face discossions. An early ingovation was the. establishment of a pension find for weekly staff with half its. oday Anpointed from among its members-as they arc This is still very much a going concern after more than twenty years, and a working party of employees has necently made uggestions for improving it

\section*{Joint problem-solving}

The system we operate todaday is built on such fouindations. ermphasis throughont our organisation is on exploring involvement, which supplements the informal, day-to exchange of views and ideas and the joint problem-solving with which every mianager is concerned as part of his job. The processes we use are constantly bemg developed to meet
the changing timies and the needs of the business, and they have helped to build up, gradually, an open añ́d participative style of management.
We have first-band experience of systems of involvement in
many different parts of the world. Let many different parts of the world. Let
me teil you about the systems we
ne teil You about the systems we
operate in the United Kingdom-
sistems we have developed with the systems we have developed with the
collaboration and support of our collaboration and support o
employees at every level.

\section*{ 1975 ( \(\mathbf{1} 32\) million \\ 1976 \\ 438 million}

Kn each.of some seventy-five ICI works in the. United Kingdom; there is a Works Committee made up of manager
and shop stewards. They meet once a montb to discuss the and sup stewards. They neet once a monle to discuss the insofar as they affect people. Discussions cao range from proposals to build new plants, and how they should hemaoned, to pensions ànd how to prepare people for retiremeo
From the Works
Committee, representatives are go forward to the Division Commitree. This includes Division Difiectors and meets twice a year, under the Division Chairraan; to discuss the more important issues which have
arisen and those with broider implications. And from the same Works Committers representatives ar elected to oncea year with me and my colleagues on the Board of ICI to deal with those matters which affect our overall business in the
Uoited Kingrom. A fature of both Divisioo and Ceotral Uoited Kingdom. A feature of both Divisioo and Ceotral this is followed hy a vigorous and often lengthy question-andauswer session, with no topis barred, in which representativ
get, fromitheidirectors, an account and explanation of the get, from the Directors,
running of the Company

\section*{A systen that works}

We also havie a number of sub-committees. The most significant ddeyelopment to recent years bas beent the
formation of Business and Iovestmeot Committees, he Divmation of Business and Iovestmeot Committees, hoth at Division.Directors, and now at central level, with a Deputy Chairrian of the Company leading the discussions between: employees and other Main Board Directors. In theses smaller groups, even more inteosive discussioo of those decisipns Participation for monthly staff has grown in response more reccent trequests, but the system which is developing:
is broady the same.

Alongside this fommi structure, wo have parallel discussions between memhers of the Board and the National
Officials of Trade \(\mathbf{T}\) nions There is and monthly staff,
There is, and aliwaj's will be, scope to develop these
systems further. They hiave never stood still in the past and systems further. They have never stood still in the past, and
have beein continually. iefined and developed to meet changing needs. Bnt they woik. weill becaususe they have beeo able to grow in their own way, and for the future, also, they must be
allowed to develop at a pace which will ensure they are practicabbe, accepptable to alli, and effective. This is just what
phe the controversial Bullock proposals, if implemented would not allow. Iam sure that the Prime Minister was right wheo he suggested to the CBI that discussions about participation
should, in the first instance, be about arrangements below board levele.We, in ICl, will try to help in that process as much as we can, recognising that any such arraogement

\section*{Strong management teàm}

The results we achieved in 1976 area great credit to all who ur product those who devel lop products, those who design and buidd our plants, and many others I would tike to mentioo particiularly the contribution from ur managers. Their job in the United Kingdom has become increasingly difficult in recent years, as one national economic
crisis follows another, and mounting Government intervention ind legislation adds to the difficulty of doing what is expected of therm as managers.
British industry with see how, in recent years, comparisons of British industry with its overseas competitors have implied
that British management is second-rate. This is just not true, and certainly, in ICI, I believe our mìnagement team is as good as any in the world, and the strength of this team has contributed greatly to our present healthy position. But there ave to be changes in those aspecis of present Goverument policy which prevent us from rewarding our managers in the burdens on them: Becanse of iniquitous taxation nod high inflation, middle managers in this country today are at least eighteen per cent worse of than in 1966 , and for seaior managers the figure is nearert tifirty-five per cent. This is outstanding contribution to the country's economy. Iam glad that there arenow signs that the Govermment is at long last recognising these harsh facts, by taking in the recent budge what can only be regarded as the first steps to reverse the

\section*{Prospects 101977}

We are pow well into 1977 and you will want to know metbing about the prospects for the year. Resulits for the first tiarterare not dne to be annonnced
for another six for our products so fart this year has shown a slight improvement over the last quarter of 1976. Moreover, we during the year, led by the United States. Growth of . activity in the United Kingdom appears likely to lag chind that elsewhere, but there is a reasonable prospect hat our sales volume overseas, and to alesser extent also the year. But it must again be on the export market that our success and that of many of our important home customers will priparily depend. The maintenance of this export drive depends again on a successsiun next phase of
Resolution to increase capital
A resolution is set out under item 4(2) of the Notice convening this meeting. It secks to increase tbe authorised page:19 of the Annual Report, the object of the increase is to give us a reasonable working balance for whatever purposes

People
sshould like now to mention a.few items concerning the Board. The first is the death some four months ago of caused us greatsorrow. We shall greatly miss his wise aod caused us great sorr.
Last mooth we lost the services of Mr S. D. Lyoin, who
etired after 31 years' service with the Compaó an retired after 31 years' service vith the Compaoy: an appreciation of te part he has played in icis ainairs
appears in the annual report Mr W. B. M. Duncan has
 Mr T. N. Becketh, who is:Chairman and MAdaaging.Director of Ford Motor Company Ltd, serves in a non-Exceutive
capacity and Dr P. G. Harvey, formerly Chiirman of capacity, and Dr P. G. Harvey, formerly Chairman of Mond Division, is an Executitive Director. May I add that it gate is is great pleasure toiearin recently of the election of
Dr Aifred Spinks, oür Researich Director, as a Fellow of the Royal Society.
FHaally, Thinow you wiltivat to join me in thanking an o much more than a poilite formathity. The outstanding feature of the Comppany's history over fifty years bas been the strength derived from the skill aind dedication of people, and
these tu ailities become of even greater value as the world of these qualities become of even greater value as the world of
industíy becomes moie complext and competitive."

\(192(6)\)
\(19) 7(6)\) 50 years
of ideas in action

\section*{Portals ahead by \(35 \%\) Outlook at to top \(£ 7.3 \mathrm{~m}\) ． \\ Anal．Metal}

Automotive Products jumps \(£ 3.86 \mathrm{~m}\) ．to \(£ 8.97 \mathrm{l}\)







NVGEMEENSCHAPPELIK PHILIPS＇GLOELLAMPENFABRIEKEN （Philips Lamps Holding）
Eindhoven，The Netherlands

The Chairman of the Board of Management hereby gives notice to the shareholders of the Company the
the ORDINARY GENERAL MEETNG will be held or： Friday， 6 May 1977；at the：＂Philips＇Jubileumhal＂in EIndhoven，to be held following the meeting of
shareholders of N．V．Philips＇Gloeilampentabrieken agenda
1．Opening．
2．Report ot ha Board ot Management for the financial
year 1976． 3．Adoption of the Annual Accounts and declaration of
a dividend \(i t t 1.60\) on the ordinary shares：\(A n\) interim cash dividend of \(f 0,60\) has already been paid．
Announcement of the retirement of Mr．Th．P．Tromp
who，by reason of his having reached the statutory age limit，is not eligibla for fa－elaction． ．Any other business
6．Conclusion．
Shareholders（except for holders of shares regietered
In their name in the New York Register to whom arrangament mentioned under \(B\) applies）who（in person or by proxy）wish to attend the meeting．to ir shares or letter of confirmation as referred top in Article 8 of the Articles of Association．In exchange fo a receipt serving hor admission
later than Friday 29 April 1977 ：

Bonk N．V．in Amsterdam．Herengrach 597 F in Rotterdam Cooleingel 119 ．or in the Hague， Eindhovan，Peter Zeemanstraat 6. in the United Kingdom：at Hill Samuel \＆Co．Limited in other countries：at the banks designated for such purpose．Further perticulars can be obtain
from Hill Samuel \＆Co．Limited，London． B．Holders of shares regietered in their nama in the
New York Register who wish to attend the meeting New York Register who wish to attend the meeting
and to axercise there the aforesaid rights either in person or by proxy，should give written notice to tet effect to the Compony not later than Friday， 29 April 1977，at the office of the Bankers Trust Company，Special Operations．T
End Floor，New York，N．Y． 10004.
A copy of the annual accounts and of the auditor＇s
certificate is deposited for inspection by shareholders at the Registered Office of the Company and at the Copies ot the Philips Annual Report 1 than among other information the aforesaid documents， and the Report of the Board oI Management for the fiscal year 1976，are available（the of charge）to that
shareholders upon requast，at the Registrar Offica of
． the Company in Eindhoven and at that offices of the Eindhovan， 15 April 197

PHILIPS


Matthews Wrightson advance
\(\qquad\)

\(\rightarrow\) comment


\section*{Opening over}

Progress seen． Indemnity


\section*{Bowthor increase is \(£ 1.49 \mathrm{n}\)}

beck in

\section*{The Bristol Waterworks Company}

OFFER FOR SALE BY TENDER
\({ }_{\text {Pm }} \frac{1}{2}\) per cent．Redeemable Preference Stock， 1982
制 Fromenty E \(5,000,000\)
Minimum Price of Issue \(£ 100\) per \(£ 100\) Stock

 Order，1973；such rate was reduced to 2.5 per cent．in ralation to dividends paid during any year after ig72．
The proferetiel dIvidends on this Stock will be at the rate of 8 per per cent．per annam and no tax
will be deducted therefrom．The Associated Tax Credit at the present rate of Advance Corporation Tax 35／65ths of the diertibution）is equal to e rate of \(415 / 26\) ria per cent．per annul．

 me purchase money must be paid on or before 31st Mex， 1977 ．

STATUTORY AND GENERAL INFORMATiON
The Company was incorporated by a special Act of Parliament in 1846 and under that Act and subse went Acts and Orders obtained powers for supplying water In an area of approximately 2，391 square
kilometres comprising the major．part of the County of Avon（including the CIty of Bristol）： 2 nd pats Somareet，Gloucestershire and wiltshire．
The population in the area now sarved by the Company is about 973,000 ．The daily consumption of water supplied by the Company tor domestic，industrial and public use currently averages about 280 ， The net proceeds of the prasent issua will be used to provide for the redamption at par on doth stine next，in accordance with the terms of issue，of \(83,521,670,6-3\) per cent（formerly 9 ．per cent．）Redeemable
 Coplas ot the Prospectus；on the terms of which alone Tenders wIll be considered，and Forms of cobias ot the Prospectus；on
aider may be obtained from：－

HETHS WELLS LOOT TO H gr yelp

\section*{\(\mathrm{uche}_{s}\) \\ 88.9). Stat Furniture \(20 \%\).}


\section*{\(E\)}


\section*{RTZ doubles earnings and opens purse}


Greenwell forecasts more growth in sterling 1 M

\section*{Swan Hunter moves HQ}


\section*{APPOINTMENTS}

\section*{}
C. £12, 100 p.a. + substartial fringe bemefits


\section*{Financial Controller}

\author{
London based
}

For à public company with manufacturing
divisions in the Midlands. Annual sades 5 Emi,
The Financial Controller reporis to the Chief The. Financial Controller reporis to the Chief
Executive and will be responsible iar admini-Executive and will be responsible icr admini-
staring integrated financial and management
accounting systems and also for influencing he accounting systems and also for influencing the
financial poftcies and growth of companies financial polities and growth of companies
within the group. Applicants (men or women)
should specify experience of management should specify experience of management
accounting systems, forward planiing and puraccounting systems forward planning and pur-
chase systems, and indicate posiilons held and eamings. They should also say whether they
have knowledge of The Stack Exchange.Yellow Book and pubic company accounts. Good Write or telephone PhilipEgerton (01-584 6171)

\section*{Inbucon/AIC}

CORAPANY NOTICES


LEGAG NDTICES



\section*{Volkswagen signals its} return to health


Iggesund prospect depressed
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(H)BANKOFAMERICA

\section*{World Value of the Dollar}

— mantion 0 тxatues

\section*{Rhône Poultenc now expects a loss}


\section*{Milsui invests in U.S. notes}

\section*{anowisumiari}






\section*{Ford recommends stock split}

\section*{Y,}
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\section*{DOMESTIC BONDS}

\section*{Hectic trading in Hollaipd}


\section*{BANQUE WORMS}


Head Ofice: 45, Bnulevard Haussmann. 750099 Paris

\section*{SWIFT commenc} next month

\section*{}

Resignation of Signor Cefis


\section*{Akzo profit hopes}

\section*{ay Michati YAN as}


\footnotetext{
Apriluti97
}

\section*{Entering a decisive phase}


US \(\$ 30,000,000\)

\section*{Industrial and Mining Development Bank of Iran}

Floating Rate Notes Due 1984


New Issue

Kinn Loeb \& Co

Merrill Lynch, Pierce, Fenner \& Smith
Bache Hal Reynolds Securities Inc. Wertheim: \(\mathrm{Co}_{0}\). Inc. Shearson Hayden Stone Inc.

\section*{Hutchison dividend}

\section*{on profit upswing}


\(\qquad\)
\(\qquad\)
\(\qquad\)
\(\qquad\)
\(\qquad\)

\section*{\(\$ 75,000,000\)}

\section*{European Coal and Steel Community}

\author{
91/8\% Bonds, Due April 1, 1997
}

The First Boston Corporation
Lazard Frères \& Co.
Warburg Paribas Becker Inc.
\begin{tabular}{|c|c|c|}
\hline Morgan Stanley \& Co. & Goldman, Sachs \& Co. & \(\underset{\substack{\text { Lecerporsted }}}{\text { Lehman Brothers }}\) \\
\hline
\end{tabular} Bache Halsey Stuart Inc. Blyth Eastman Dillon \& Co. Dillon, Read \& Co. Inc. Drexel Burnham Lambert Hornblower \& Weeks-Hemphill, Noyes E.F.Hutton \& Company Inc. Kidder, Peabody \& Co. Loeb Rhoades \& Co. Inc. Paine, Webber, Jackson \& Curtis Smith Barnes, Harris Upham \& Co.

Dean Witter \& Co.
AbD Securities Corporation Arnhold and S. Bleichroeder, Inc. Basle Securities Corporation Bear,Stearns \& Co. EuroPartners Securities Corporation L.F.Rothschild, Unterberg, Towbin

Shields Model Roland Securities

SoGen-Swiss International Corporation Banca Commerciale Italiana
Banque Générale du Luxembourg S.A.
Daiwa Secarities America Inc.
Lazard Frères et Cic
UBS-DB Corporation
Weeden \& Co.
Banca Nazionale del Lavoro
Banque Internationale à Luxembourg S.A. Kredietbank SA. Luxembourgeoise New Court Securities Corporation

\section*{Meeting Place Hannover Meeting Place Nord LB}


Hannover - centre of commerce and communications between East andWest, North and South, at the cross pace for industy fom al ace for industry fom al over the worl.A the ime intemational bars and ternational bankers and influential goverment-official come logeller in uis histonic European Ol . On this Clan to discuss business procts As the larinformation North wide connections, Nord LB is also one of the Federal Republic's major credit inṣtitutions.
We shall be glad to provide you with the services of an experienced bank of strong financial resources. Please, turn to us, if you want to get the right entry in establishing business
artacts or setting up branch offices in Germany. We are looking -
You will find us at Georgsplatz 1, in Hannover, at the Nord LB-Zentrum, in Braunschweig, at the service section at the Hannover-Langenhagen Airport at the Hannover Fair in the Bankenallee, and in the NiedersachsenPavillon, Stahlstraße/MannheimerStraße.

\section*{Norddeutsche Landesbank}

Hannover - Braunschweig
Nord LB International S. A:
Luxemburg

ENTERTAINMIENT GUIDE

appointments

\section*{Sir John Saunders to become head of Amalgamated Metal}


If you travel abroad on business...
compile budgets for
international business travel... approve expenditure on foreigntravel...


\section*{FT Guide to Expenses for the} International Businessman

\footnotetext{
The 1977 edition of this detailed study covers the expenses most likely to be incurred by travelling businessmen in jor business centres around the worid.
LUXURY HOTEL RATES/TOURIST HOTEL RATES/PRICES OF RESTAURANT AND HOTEL MEALS/PRICES OF DRINKS EXTRAS FOR FURNISHED FLATS \(*\) IFOOD PRICES IN SHIRAS*TER FPHONE AND CABIEOOD PRICES IN SEATS AT THE CINEMA; THEATRE AND OPERA
Charges for consulting a doctor, secretarial services laundering of a shirt are all priced in the local currency To complete the picture there is a run-down on local customs and taboos which have business or social

If you are involved in business travel, in any way, you
should have a copy. The price is \(£ 30 / U\). \(\mathbf{S}\). 555 .
*Addeed dat too 197 I .

}

\section*{Golden outsider}



\section*{Unrepentant lady}

\section*{Exrax wnssury}


\section*{Welsh into English ar inuss noose nuins}


More than kind
BYY MARTIN SEYMOUR-SMITH

\section*{Highland champion}
BY ALAN HGDGE


\section*{Victim of terror}

\section*{LORDGODDARD}
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BY WILLIAM D: SHOLFO



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\section*{wail sirbet o overseas mathis \\ Early 10.6 advance on tax plan}

\section*{by our wall street correspondent}



NEW YORK -Dow Joni



Sterling lower
GOLD MARKET \(\square\)



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NOM on \(h:\)


EUROCURRENCY INTEREST RATES*




OVERSEAS SHARE INFORMATION











\((27)_{100} 1,50\)

\section*{FARMING AND RAW MATERIALS}

Eggs to be cheaper next week
\begin{tabular}{|c|c|c|}
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\hline coffee & refinery strike & next week \\
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\section*{werroce \\ Feed cost problems worsen}


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move lifts coffee
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Why do clients prefer Prescot？
2 betrir adminitration




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NOTICES


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\section*{Firm close after late wobble on fears for pay curbs}

\section*{Index up 3.2 at 421.0 after 422.1-Short Gilts higher}


\section*{SPECIAL \\ APRIL \\ ISSUE}
levoted to the MELLON FOUNDATION
This issua celebrates the opening of
the new Yale Center for British Art and covers som
collection.
Tha issue contains articles on Georgian conversation pieces. Britith portraits.,
and English landscapes (1630-1850) and English lindscapes Tumar end membe
including tha work of The Norwich School.
of the There is also an article on the collection of rara books on drawing and painting
tachniques formed by the Mellons in the 1950's. as well as the regular monthly rev.
exhibitions.
ON SALE NOW




\section*{FINANCIAL TIMES STOCK INDICES}

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FT-ACTUARIES SHARE INDICES
These ladices are the joint compilation of the Financial Times, the institute of Actuaries



FT SHARE INFORMATION SERVICE

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\section*{STOCK EXCHANGE AND TAKEOVER PANEL ACT ON SECURITY}

\section*{Joint effort to curb bid leaks}


Heathrow men to hear new formula
By David Churchill, Labour Sta
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\section*{To-day's travel


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\section*{Bhutto crisis deepens as second envoy resigns}


Money supply certain to be below Government limit






Lonrho
asks \(£ 12 \mathrm{~m}\).
more from holders

\section*{}
below Government limit

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